

# RUPARELIA FOUNDATION

## PAYMENT VOUCHER

PAYMENT NO 514

Date: 10-Apr-2018

PAY M/S Frontline Women International Ltd

CHQ. NO. 186

DATED 10/4/18

AMOUNT UGX 3,000,000/-

12 APR 2018

(IN WORDS) UGX Three million Only

BEING

Payment made towards Financial support for the Project of Frontline Women International in rural community of Mityana  
(Approved By Mr. Rajiv)

PREPARED

BY

*Rajiv*  
Rajiv

AUTHORISED

BY

SANCTIONED

BY

Approved by RH

*[Signature]*  
12 APR 2018

RECEIVER'S SIGNATURE

*JAMUGAMBWA - MIHLIAM*

\* 0700773008

\* *[Signature]*

\* 16<sup>th</sup> / 04 / 2018



Processed for Payment

10 APR 2018

BOD ACCOUNTS GM/AGM



**Namugambwa Milliam**

Data Collector

Kampala Climate Change Action Program

Staff ID No: 2555

  
Holder's Signature



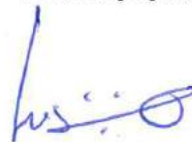


**If found please return to;**

P. O. BOX 7010 Kampala - Uganda,  
Plot 1-3 Apollo Kaggwa Road,  
Tel: +256 414 231 446 / 0204 660 000  
e-mail: info@kcca.go.ug, web: www.kcca.go.ug  
f: facebook.com/kccaug, t: @KCCAUG

  
Authorising Signature

**Date of Issue: 05.03.18**  
**Date of Expiry: 31.03.20**



3,000,000/2

Guaranty Trust Bank (Uganda) Ltd.  
Plot 56 Kira Road  
PO Box 7323 Kampala, Uganda  
Tel: +256 414 233 833 | +256 417 718 500  
Email: bankingug@gtbank.com | www.gtbank.co.ug

KIRA ROAD BRANCH

Guaranty Trust Bank (Uganda) Ltd

11 27-18-47

000106 1311615111

Date 10-Apr-2018

HAILE CHEQUE SECURITY UK 07/17

Pay **Frontline Women International Ltd** or order

Three Million Only

Uganda Shillings

Not Negotiable  
A/C Payee only

Ush 3,000,000/2

A/C 218 131161 1 5111 0

THE RUPARELIA FOUNDATION

Cheque Number

Bank Code

Account Number

Authorised Signatory Above

⑈000106⑈ 01⑈271847⑈ 1311615111⑈ 11

N. MUFAMBWA A. MILLIAM

0700773008

~~Handwritten signature~~

16<sup>th</sup> / 04 / 2018



**FRONTLINE WOMEN  
INTERNATIONAL- PROJECT  
PROPOSAL**

It really takes a village; Fronting  
the Self Help Approach to  
improve the social economic  
situation of the rural women in  
Uganda

*" Women in the Arena"*

Name of the organization: Front-Line Women International (FLW-I)

Projection durations: 12 months

Expected beneficiaries: At least 5000 women+girls and 1000 men directly reached

Area of coverage: Two sub counties-Mityana District

Total budget: 92,392,000 Ug shs.

Contact person

Name: Irene Nabbumba

Mobile: 0706-588289

Email: [frontlinewomeninternational@gmail.com](mailto:frontlinewomeninternational@gmail.com)



Organizational Background

Front-line Women-International (FLW-I) is an independent, locally registered; women focused Non- Governmental Organization (NGO) that was founded by Irene Nabbumba to address the plight and injustices against Ugandan rural women through financial empowerment, adult literacy, enhancement of household food security and involvement in sustainable livelihood projects among others. Since the beginning of its work in 2016, FLW-I has been providing financial resources to women to engage in livelihood projects. Currently FLW-I has a membership of 50 women groups spread across 5 Sub-counties of (Bulera, Busimbi, Butayunja, Malangala, Sekanyonyi) of Mityana District and intends to spread to the other four by June 2018. Our Head offices are premised in Bulera Subcounty with field liaison centres in each of the other sub-counties. We hope to roll out to the rest of the country in a phased way during the next ten years.

#### **Our Vision**

To create empowered and self-sustaining women that can achieve their full potential to support their families and communities.

#### **Our Mission**

To address the plight and injustices to women through, improving self-awareness, advocacy and promoting financial independence.

#### **Project areas of implementation.**

This project proposal will be implemented in the two sub counties of Bulera and Malangala sub-counties in Mityana District.

#### **Project background**

Traditional gender roles of women in Uganda are culturally considered subordinate to those of men and this has limited their access to a number of resources, services and inputs. Indeed the UBOS 2016 survey report indicates that 80% of the poorest in Uganda are women and children especially those in the rural communities. In Mityana district, over 98% of the women don't own property because of the cultural practices that favor males in property ownership. This has left most of the women and girls in abject poverty.

Gender equality is not only a fundamental human right, but a pre-condition for sustainable development that will lead to social, economic and environmental growth and sustainability in Uganda.

Rural women in Mityana district live in desolate situation evidenced by severe food insecurity, malnutrition and almost no cash. Their individual abilities have been crushed by low self-esteem and therefore a collective social economic empowerment important for them to create a collective voice to demand for their rights.

Our project will use the self-help group approach in Mityana district that will bring village women together to support one another, access financial services and enhance their agricultural productivity. Women will be empowerment on social economic rights and making use of the social collective ethos to demand for services in their communities. Our theory of change is based on our previous learnings which has proved that women are incredibly effective at creating change in their communities if well supported in their community groups.

We will therefore drive the rural women and girls towards shading shyness to become keen representatives for their communities' rights and aspirations. Our supported women and girls will adopt new habits like: steering innovative farming practices, obtaining skills to save enough money, engage banks and acquire simple irrigation equipment like water tanks, mapping the village land and rethinking what's planted to produce year-round yields and income, negotiating with local officials for national and state grants to which they are entitled, and overseeing effective implementation of services by the duty bearers in their communities.

#### **Project goal**

To improve the social economic situation of the rural women in Mityana district

#### **Project objectives**

1. To establish 20 women self-help groups that will champion social economic empowerment in two sub counties of Mityana district
2. Strengthen networking and cooperation among the established women groups

3. Strengthen the capacity of women groups in entrepreneurship, value addition and cooperatives bulk production

**Project results framework**

Objective	Activity	output	outcome
1. To strengthen 20 women self-help groups that will champion social economic empowerment in two sub counties of Mityana district	1.1 Conduct quarterly training on women's rights, community activism and mobilization	20 women groups are trained on women's rights, community activism and mobilisation	Women groups are aware of their self-worth with a better focus on their lives evidenced by a saving culture to improve their economic situation in at least 70% of the groups.
	1.2 conduct a training on finance management and savings and introduce village savings and loan associations (VSLA) in women groups to encourage a culture of saving	VSLA are established in the 20 women groups	
	1.3 Establish male groups comprising of husbands of the members of women groups to enhance linkage, partnerships and harmonious living	10 male groups are established to sensitise men on women rights and their entitlement	<ul style="list-style-type: none"> <li>• 80% of male groups are aware of women rights</li> <li>• 70% of the men in the groups allow women to use and own land for agribusiness business production</li> </ul>
	1.4 Train men groups on the journey of transformation to support the entitlements of women in the families	10 trained men groups on women rights and sharing family resources	
2. Strengthen networking and cooperation among the established women groups	2.1 Create a network between the supported men and women groups to address gender related challenges in their communities	30 Men and women groups are able to interact on issues that affect women in their communities	<p>70% of the women and men's groups obtain knowledge and skills in community mobilization</p> <p>At least 13 community affairs affecting women are addressed by the men and women groups</p>
	2.2 Train women's and men's groups in effective community mobilization and campaign strategies for successful advocacy for community service delivery	30 Women and men groups are trained in community mobilization and activism	
	3.2 Production of visibility materials with messages on women rights	Visibility materials are produced	
	3.3 conduct radio talk shows	Quarterly radio talk shows are held	
4. Strengthen the capacity of	4.1 Training women on agro business, better farming	Increased agricultural production through use	<ul style="list-style-type: none"> <li>• Increased production of quality and upmarket products</li> </ul>



women groups in entrepreneurship, value addition and cooperatives bulk production	<p>methods, pests and disease control and value addition on their produce</p> <p>4.2 Support the formulation of women producers and marketing cooperatives</p>	<p>of modern methods of framing</p> <p>women producers and marketing cooperatives are formed in Mityana sub county</p>	<ul style="list-style-type: none"> <li>• 60% of the produces are able to attract competitive market through the formed cooperatives</li> <li>• 60% of the women groups attest to increased income</li> </ul>
---	--	--	--

### **Monitoring and evaluation**

The project has set measurable targets which will be tracked through monitoring tools like registration lists. Data on the continuous numbers reached will be tracked by the trained women and men group leaders who will be given record books to record daily. We will also do activity quarterly, bi-annual and annual reports to track progress on the results realised

### **Project sustainability**

The organization is training local structures the peer groups and bar attendants who will be based in their communities after obtaining skills. The organization will economically empower these women groups and this will sustainable keep the groups in operation.

## Budget

Planned Activities (and Expected Immediate results)	Activity Inputs	No. Of Units	Freq.	Unit Cost	Total	
<b>1.1</b>	<b>Conduct quarterly training on women's rights, community activism and mobilization</b>				<b>17,220,000</b>	
<b>Key outcome</b>	Airtime for mobilisation	1	airtime	3	quarterly	20,000
Women groups are aware of their self-worth with a better focus on their lives evidenced by a saving culture to improve their economic situation in at least 70% of the groups.	Hire of Venue	1	venue	3	quarterly	150,000
	Breakfast & Break tea	160	People	3	quarterly	10,000
	Lunch	160	People	3	quarterly	15,000
	Note books	160	Pieces	3	quarterly	1,500
	Transport refund (Participants)	50	People	3	quarterly	25,000
	Pens	160	pieces	3	quarterly	500
						240,000
<b>1.2</b>	<b>conduct a training on finance management and savings and introduce village savings and loan associations (VSLA) in women groups to encourage a culture of saving</b>				<b>6,320,000</b>	
<b>Key outcome</b>	Airtime for mobilisation	1	airtime	1	Once	20,000
Women groups are aware of their self-worth with a better focus on their lives evidenced by a saving culture to improve their economic situation in at least 70% of the groups.	Hire of Venue	1	venue	2	bi-annual	150,000
	Breakfast & Break tea	160	People	2	bi-annual	10,000
	Lunch	160	People	2	bi-annual	15,000
	Note books	160	Pieces	2	bi-annual	1,500
	Transport refund (Participants)	50	People	2	bi-annual	25,000
	Pens	160	pieces	2	bi-annual	500
						160,000
<b>1.3</b>	<b>Establish male groups comprising of husbands of the members of women groups to enhance linkage, partnerships and harmonious living</b>				<b>360,000</b>	
<b>Key outcome</b>	SDA to project staff	2	People	18	parishes	10,000
10 male groups are established to sensitise men on women rights and their entitlement	care hire					500,000
<b>1.4</b>	<b>Train men groups on the journey of transformation to support the entitlements of women in the families</b>				<b>6,735,000</b>	
<b>Key outcome</b>	Airtime for mobilisation	1	Pieces	4	days	20,000
80% of male groups are aware of women rights	transport	2	Staff	2	S/Cs	10,000
70% of the men in the groups allow women to use and own land for agribusiness business production	flip chart (Rolls)	2	Roll	2	S/Cs	15,000
	Marker pens (Box)	1	Box	2	S/Cs	10,000

		Pens (Box)	1	Box	2	S/Cs	18,000	36,000
		Note books (Pcs)	50	Box	2	S/Cs	3,000	300,000
		Masking tapes (Pcs)	2	Pcs	2	S/Cs	3,000	12,000
		Break tea (Cups)	50	People	2	S/Cs	5,000	500,000
		Lunch (Plates)	50	People	2	S/Cs	15,000	1,500,000
		Water (Bottles)	50	Bottles	2	S/Cs	1,000	100,000
		Evening tea	50	people	2	S/Cs	5,000	500,000
		Hall hire (Hall)	1	Hall	2	S/Cs	200,000	400,000
		Fuel (Litres)	30	Litres	2	S/Cs	4,000	240,000
		Facilitation allowance (facilitator)	2	Trainers	2	S/Cs	100,000	400,000
		Transport refund (Participants)	50	People	2	S/Cs	25,000	2,500,000
		Purchase of the trophy	1	Pieces	1	Annually	45,000	45,000
<b>2.1</b>	<i>Create a network between the supported men and women groups to address gender-related challenges in their communities</i>							<b>1,020,000</b>
	<b>Key outcome</b>							
	70% of the women and men's groups obtain knowledge and skills in community mobilization							
		Airtime (for 5 persons)	3	Staff	2	Outreaches	10,000	60,000
		Fuel (litres)	30	Litres	2	Outreaches	4,000	240,000
		Soda (Crates)	3	Crates	2	Outreaches	20,000	120,000
		Biscuit (Boxes)	3	Cartons	2	Outreaches	15,000	90,000
		Airtime (for 5 persons)	3	Staff	2	Outreaches	10,000	60,000
		Fuel (litres)	30	Litres	2	Outreaches	4,000	240,000
		Soda (Crates)	3	Crates	2	Outreaches	20,000	120,000
		Biscuit (Boxes)	3	Cartons	2	Outreaches	15,000	90,000
<b>2.2</b>	<i>Train women's and men's groups in effective community mobilization and campaign strategies for successful advocacy for community service delivery</i>							<b>17,250,000</b>
	<b>Key outcome</b>							
	Air time (Pcs)	6	Staff	1	Day		10,000	60,000
	flip chart (Rolls)	2	Rolls	1	Day		15,000	30,000
	Marker pens (Box)	2	Boxes	1	Day		10,000	20,000

50 peer educators will be recruited to support in the sensitization of young people on condom use especially at the household level	Pens (Box)	1	Boxes	1	Day	18,000	90,000
	Note books (Pcs)	120	Pcs	1	Day	2,500	300,000
	Masking tapes (Pcs)	3	Pcs	1	Day	3,000	9,000
	Break tea (Cups)	120	Cups	1	Day	5,000	600,000
	Lunch (Plates)	120	Plates	1	Day	15,000	1,800,000
	Water (Bottles)	240	Bottles	1	Day	2,000	480,000
	Evening tea (cups)	120	Cups	1	Day	5,000	600,000
	Hall hire (Hall)	1	Hall	1	Day	250,000	250,000
	Fuel (Litres)	50	Litres	1	Day	4,000	200,000
	Transport refund (Participants)	120	People	1	Day	70,000	8,400,000
	Facilitation allowance (facilitator)	3	Trainers	1	Day	400,000	1,200,000
	Public address system	1	PAS	1	Day	300,000	300,000
	T-Shirts printing	120	T-shirts	1	Day	20,000	2,400,000
	Stand up burner	1	Banners	1	Day	500,000	500,000
	<b>15,440,000</b>						
3.1 Training women on agro business, better farming methods, pests and disease control and value addition on their produce	<b>Key outcome</b>						
	Increased agricultural production through use of modern methods of framing	Airtime for mobilisation	1	airtime	1	Once	20,000
		Hire of Venue	1	venue	2	days	150,000
		Breakfast & Break tea	160	People	2	days	10,000
		Lunch	160	People	2	days	15,000
		Note books	160	Pieces	2	days	1,500
		Transport refund (Participants)	50	People	2	days	25,000
		Pens	160	pieces	2	days	500
		transport for the government official to supply and provide advise	1	People	10	Monthly	200,000
	<b>2,740,000</b>						
3.2 women producers and marketing cooperatives are formed in Mityana sub county	<b>Key outcome</b>						
	Increased production of quality and upmarket products	Airtime for mobilisation	1	Pieces	12	Monthly	20,000
60% of the produces are able to attract competitive	Transport refund for the women leaders	20	People	1	quarterly	25,000	500,000

<p>market through the formed cooperatives</p> <ul style="list-style-type: none"> <li>60% of the women groups attest to increased</li> </ul>	<p>Support the registration process</p>	<p>1 piece</p>	<p>1</p>	<p>2,000,000</p>	<p>2,000,000</p>
<p><b>5.5 Contribution to staff salaries</b></p>			<p>Annually</p>		<p>18,960,000</p>
<p><b>Key outcome</b></p>		<p>1 Staff</p>	<p>12 Monthly</p>	<p>700,000</p>	<p>8,400,000</p>
<p>Effective management &amp; implementation of the project.</p>	<p>Finance officer's Salary contribution (100%)</p>	<p>1 Staff</p>	<p>12 Monthly</p>	<p>300,000</p>	<p>3,600,000</p>
	<p>Salary for Project officer (100%)</p>	<p>1 Staff</p>	<p>12 Monthly</p>	<p>300,000</p>	<p>3,600,000</p>
	<p>10% NSSF Contribution</p>	<p>1 Pay</p>	<p>12 Monthly</p>	<p>130,000</p>	<p>1,560,000</p>
	<p>Bank charges</p>	<p>1 Charges</p>	<p>12 Monthly</p>	<p>150,000</p>	<p>1,800,000</p>
<p><b>5.6 Equipment</b></p>					<p>8,560,000</p>
<p><b>5.7 Cost to office</b></p>	<p>Laptop Computer</p>	<p>3 pieces</p>	<p>1 Once</p>	<p>1,200,000</p>	<p>3,600,000</p>
<p>Effective management &amp; implementation of the project</p>	<p>Printing papers</p>	<p>1 Reams</p>	<p>4 Quarterly</p>	<p>15,000</p>	<p>60,000</p>
<p>General office support related Expenses for smooth implementation.</p>	<p>Cartridge</p>	<p>1 Pieces</p>	<p>2 bi-annual</p>	<p>200,000</p>	<p>400,000</p>
	<p>contribution to Office Rent</p>	<p>1 Premise</p>	<p>12 Monthly</p>	<p>100,000</p>	<p>1,200,000</p>
	<p>contribution Electricity</p>	<p>1 bill</p>	<p>12 Monthly</p>	<p>50,000</p>	<p>600,000</p>
					<p>92,992,000</p>

Overall total