RUPARELIA FOUNDATION

| | PAYM | MENT VOUCHER NO. 270 | | |
|------------|---|----------------------|----------|-----------------|
| PAYMENT NO | 270 | | | Date: |
| PAY M/S | Incredible Youth International | | | |
| CHQ. NO. | 000273 | DATED OF 1115 | AMOUNT I | UGX 1,000,000/- |
| (IN WORDS) | UGX One million only | | | |
| BEING | payment made to Incredible Youth International for the sponsorship of Corporate Youth Networking programme to be held on 8th November Incredible Youth International Centre | | | |
| | | | | |

PREPARED

AUTHORISED

BY

Date: 6-Nov-2015

RECEIVER'S SIGNATURE

NIMATWA JAMES BRIAN DASSELLANDO 0732619914.



P. O. Box 22572 Plot No. 38, Kampala Road, Kampala, Uganda.

KAMPALA BRANCH

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DATE 06 - 11 - 2015

Pay Incredible Youth International

Uganda Shillings The million and

or order

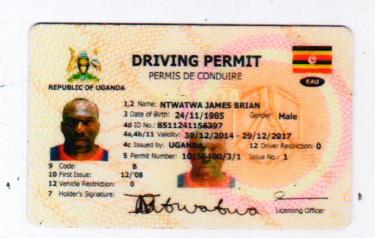
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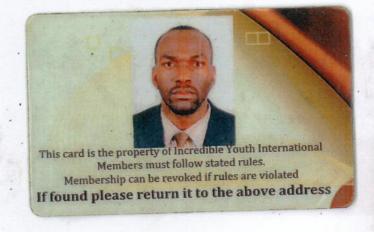
Authorised Signature

Authorised Signature

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Rajiv Ruparelia

Subject:

FW: Corporate Networking Barbecue

From: Ntwatwa James Brian [mailto:bntwatwa@gmail.com]

Sent: Thursday, October 29, 2015 5:27 AM **To:** rajiv <rajiv@rupareliagroup.com>

Subject: Re: Corporate Networking Barbecue

Thanks so much brother and kind regards

James Brian Ntwatwa
President/ Founder
Incredible Youth International
P.O.Box 4252 Kampala - Uganda
T: +256704859948/ +256752619914
www.incredibleyouthirternational.org

On Wed, Oct 28, 2015 at 11:43 PM, rajiv < rajiv@rupareliagroup.com > wrote:

Hi Brian currently I am unsure of my schedule but if I'm in town I shall attend if my travellers allow me.

I shall contribute 1m from my foundation and vu shall be covering the event

I have coed oscar who shall be branding the event on our behalf and I have coed my pa who shall be able to arrange the funds

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Ntwatwa James Brian < bntwatwa@gmail.com>

Date: 28/10/2015 09:56 (GMT+03:00)

To: rajiv@rupareliagroup.com

Subject: Corporate Networking Barbecue

Hello Rajiv,

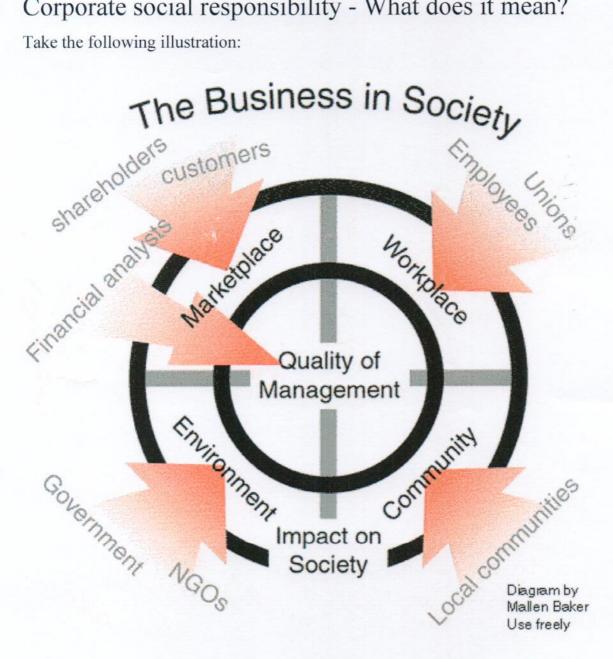
Greetings and thanks for the great work you're doing! You're such an inspiration at your age to be managing such huge investments, And yes so many young people would like to know how you do it, being so rich and remain normal and down to earth. You indeed have great values and your reputation is so rare. We will be hosting over 300 young professionals involved in different sectors both government and private and SMEs. We would request you to consider doing 2 things or at least one of them;

- 1. Kindly come and participate in our CNB on 8th/ Nov/ 2015 at the Incredible Youth International Centre, located at Mukono Kabembe on Kayunga Road just after the Mpoma Earth Satelite. (please see the map attached)
- 2. Become a partner and contribute towards this event, The concept has been attached to this email and of course brand the event with any of your company group brand that you find suitable. Recommend your colleagues, friends, staff or students to come and participate. Our Chief guest is Dr Patrick Bitature, and we request you to be on the panel, among others, we have, Julius Omoding from Finca Uganda, Jerome hall from Riham cola and Daniel Van Niekerk, East African Yamaha Representative.

Thanks and kind regards.

Corporate social responsibility - What does it mean?

Take the following illustration:



Companies need to answer to two aspects of their operations. 1. The quality of their management - both in terms of people and processes (the inner circle). 2. The nature of, and quantity of their impact on society in the various areas.

Outside stakeholders are taking an increasing interest in the activity of the company. Most look to the outer circle - what the company has actually done, good or bad, in terms of its products and services, in terms of its impact on the environment and on local communities, or in how it treats and develops its workforce. Out of the various

stakeholders, it is financial analysts who are predominantly focused - as well as past financial performance - on quality of management as an indicator of likely future performance.

Other definitions

The World Business Council for Sustainable Development in its publication *Making Good Business Sense* by Lord Holme and Richard Watts, used the following definition.

Corporate Social Responsibility is the continuing commitment by business to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as of the local community and society at large

The same report gave some evidence of the different perceptions of what this should mean from a number of different societies across the world. Definitions as different as CSR is about capacity building for sustainable livelihoods. It respects cultural differences and finds the business opportunities in building the skills of employees, the community and the government from Ghana, through to CSR is about business giving back to society from the Phillipines.

Traditionally in the United States, CSR has been defined much more in terms of a philanphropic model. Companies make profits, unhindered except by fulfilling their duty to pay taxes. Then they donate a certain share of the profits to charitable causes. It is seen as tainting the act for the company to receive any benefit from the giving.

The European model is much more focused on operating the core business in a socially responsible way, complemented by investment in communities for solid business case reasons. Personally, I believe this model is more sustainable because:

1. Social responsibility becomes an integral part of the wealth creation process which if managed properly should enhance the competitiveness of business and maximise the value of wealth creation to society.

2. When times get hard, there is the incentive to practice CSR more and better - if it is a philanphropic exercise which is peripheral to the main business, it will always be the first thing to go when push comes to shove.

But as with any process based on the collective activities of communities of human beings (as companies are) there is no 'one size fits all'. In different countries, there will be different priorities, and values that will shape how business act. And even the observations above are changing over time. The US has growing numbers of people looking towards core business issues.

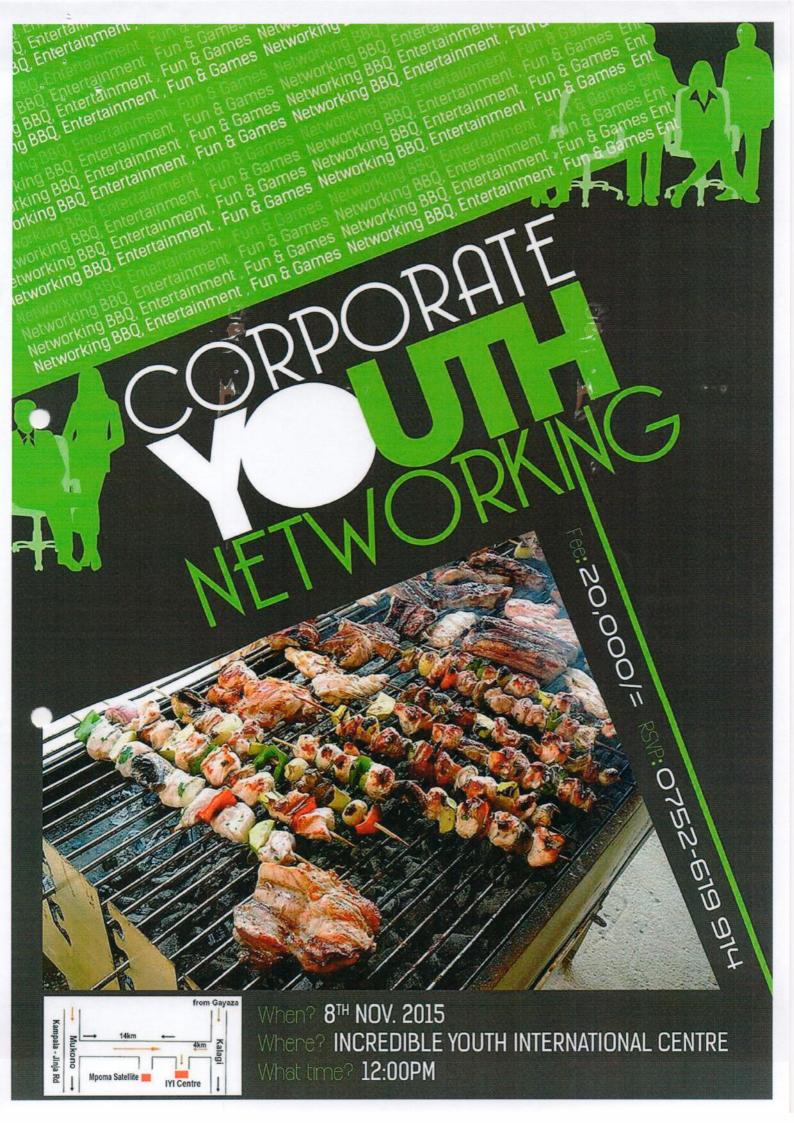
For instance, the CSR definition used by Business for Social Responsibility is:

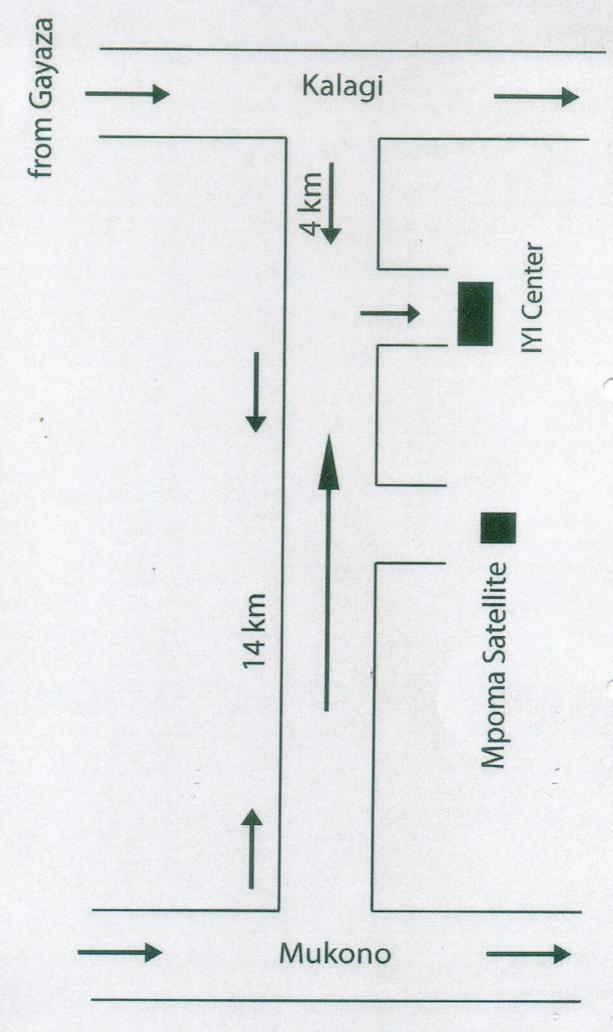
Operating a business in a manner that meets or exceeds the ethical, legal, commercial and public expectations that society has of business.

On the other hand, the European Commission hedges its bets with two definitions wrapped into one:

A concept whereby companies decide voluntarily to contribute to a better society and a cleaner environment. A concept whereby companies integrate social and environmental concerns in their business operations and in their interaction with their stakeholders on a voluntary basis.

When you review each of these, they broadly agree that the definition now focuses on the impact of how you manage your core business. Some go further than others in prescribing how far companies go beyond managing their own impact into the terrain of acting specifically outside of that focus to make a contribution to the achievement of broader societal goals. It is a key difference, when many business leaders feel that their companies are ill equipped to pursue broaders societal goals, and activists argue that companies have no democratic legitimacy to take such roles. That particular debate will continue.





Kampala-Jinja Rd